

PIPELINE NEWS

Suncoast Utility Contractors Association Newsletter

April 2015



April 7th & 8th, Legislative Days in Tallahassee—SUCCESS

Inside this issue:

Legislative Days

*SUCA & OSHA Alliance
Signing Ceremony*

New Members

NUCA Convention

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*Meet your Board Mem-
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Washington DC Summit

*NUCA of Florida Confer-
ence*

Key Priorities:

Local Government Construction Preference

Public Records Requirements for State Contracting

Preservation of Lien Rights

Growth Management

Implementation of Amendment 1

Public-Private Partnerships/ Public records & Public Meetings

Building Code Bill

Who we met with:

Senator Jack Latvala, Clearwater

Senator Bill Galvano, Bradenton

Senator Wilton Simpson, New Port Richey

Senator John Legg, Lutz

Rep. Dana Young, Tampa

Rep. Amanda Murphy, New Port Richey

Rep. Jimmie Smith, Inverness

Rep. Dwight Dudley, St. Petersburg

Rep. Chris Latvala, Clearwater

Rep. Ross Spano, Riverview

Rep. Larry Ahern, Seminole

Rep. Shawn Harrison, Tampa

Rep. Juilio Gonzalez, Venice

Rep. Edwin Narain, Tampa

Rep. Daniel Wright Burgess, Jr., Zephyrhills

Rep. Jake Raburn, Valrico

Rep. Jim Boyd, Bradenton

Rep. Arthenia Joyner, Riverview

Rep. Chris Sprowls, Clearwater

LEGISLATIVE DAYS IN TALLAHASSEE





Meeting with Senator Jack Latvala



Meeting with Majority Leader Representative Dana Young

PRESS RELEASE



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For Immediate Release:

April 17, 2015

Signing Ceremony Establishes SUCA-OSHA Alliance

*Suncoast Utility Contractors Association and Tampa Area
Office of the U.S. Department of Labor's Occupational Safety
and Health Administration Hold Official Signing Ceremony
Establishing Alliance for Safer Workplaces*

(Riverview, FL) – Today, the U.S. Department of Labor's Occupational Safety and Health Administration Tampa Area Office (OSHA) and Suncoast Utility Contractors Association (SUCA) held an official signing ceremony establishing an Alliance between the two created to foster safer and more healthful American workplaces.

“The alliance is one more way that SUCA adds value to its membership,” said SUCA Chairman Tom Butler. “Through the Alliance, SUCA members will not only know of upcoming changes to OSHA regulations but will have the ability to directly communicate and coordinate with OSHA to provide input for future changes, which will benefit our industry as a whole.”

“This is an opportunity for OSHA and SUCA to improve our industry as a whole through collaboration and better understanding of each other's different areas of expertise,” said SUCA Executive Board Member Kevin McLaughlin, who was instrumental in creating the Alliance. “We encourage SUCA members to utilize the Alliance as an opportunity to help OSHA help us.”

“Too often, the work OSHA does is reactive, responding to complaints, accidents, and fatalities. The Alliance's work, however, will be proactive. You will never know about the lives you saved or the near-misses that missed because the work of the Alliance. But I know we can be confident in believing the Alliance will make a difference,” said Karen Stone, assistant area director of OSHA's Tampa office.

Through the Alliance, OSHA and SUCA officially formed a cooperative relationship to provide employers and employees in the construction industry and others with information, guidance, and access to training resources that will help them protect employees' health and safety, particularly in the reduction and prevention of exposure to hazards during trenching and excavation procedures, confined space entry, and other imminent dangers in the underground

utility construction industry. The Alliance participants will work to increase the understanding of worker's rights and the responsibilities of employers under the Occupational Safety and Health Act (OSH Act).

For statistics regarding fatalities resulting from excavation or trenching cave-ins, see page 119 of the Bureau of Labor and Statistics report titled "Fatal Occupational Injuries by Selected Characteristics, 2003-2013," available at http://www.bls.gov/iif/oshwc/cfoi/all_worker.pdf.

In addition to Mr. Butler and Ms. Stone, speakers at the signing ceremony included: Dean Sims of Crane Safety and Construction Angels; Wayne Jensen of the Tampa Bay Excavation Task Force; and Brian Dean of Sunshine 811. Mr. Sims spoke about the work of a similar alliance, the Florida Crane Safety Alliance, which was created between OSHA and the Florida Crane Owners' Council.

SUCA is a trade association representing 100+ member companies in the Florida counties of Pinellas, Hillsborough, Pasco, Hernando, Citrus, Sumter, Manatee, Sarasota and part of Polk. SUCA members provide the materials and workforce that builds and maintains Florida's network of water, sewer, gas, electric, telecommunications, excavation, and construction site development industries. SUCA offers its members the opportunity to build relationships and create unique business opportunities, stay up-to-date on the latest industry news and participate in shaping industry-related legislation. SUCA members work together to advance the local underground utility construction industry. More information about SUCA can be found at www.suca.org.



(From left to right) OSHA's Karen Stone, SUCA's Tom Butler, and SUCA's Executive Director Theresa Mannix sign the Alliance Agreement

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HERE WE GROW AGAIN....WELCOME OUR NEWEST MEMBERS!!!

CONTRACTOR MEMBER

API Ground Services

Anthony Bosco
13206 Byrd Dr.
Odessa, FL 33556
PH: 813-792-2700

ASSOCIATE MEMBER

Universal Engineering Sciences, Inc.

Robert Gomez, P.E.
1748 Independence Blvd., B-1
Sarasota, FL 34234
PH: 941-358-7410

ASSOCIATE MEMBER

Guignard Company

Bryce Guignard
1904 Boothe Circle
Longwood, FL 32750
PH: 407-834-0022

SUCA DOES BUSINESS WITH SUCA MEMBERS



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Ft. Lauderdale | March 24–26

**CONGRATULATIONS DAVE WIRTH!
OUTSTANDING LEADERSHIP BY A
CHAPTER PRESIDENT!**

We are proud to announce our Immediate Past Chairman won this very prestigious award at the 2015 NUCA Convention. What an honor for our Chapter and for Dave Wirth. Dave's hard work and dedication to SUCA has not gone unnoticed. Next time you see Dave at one of our events make sure you give him a pat on the back!





Sawyer Memorial Golf Tournament was a HUGE SUCCESS!!

Congratulations to our Winners!

Overall Winner

Advanced Drainage Systems Team

Rick Pfaffendorf, ADS

Allan Hash, ADS

John Trivento, ADS

Chris Joyce, ADS



1st Runner Up

Linder Industrial Machinery Team

Toby Crews, Linder Industrial

Mike Meadows, Linder Industrial

Chase Kearney, Kearney Companies

John Carpenter, Moretrench Gigliotti



2nd Runner UP

Bouchard Insurance Team

Shane Gill, Bouchard Insurance

Jason Conte, Angelo's Recycled Materials

Dominic Iafrate, Angelo's Recycled Materials

Jerry Clemons, Angelo's Recycled Materials





2015 SPRING GOLF TOURNAMENT

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Special Shout out to our Spring Scholarship Golf Committee

Scott Williams, Ajax Paving

Shawn Mason, Hayes Pipe & Supply

Shane Gill, Bouchard Insurance

Will Suarez, Ritchie Bros. Auctioneers

Kevin McLaughlin, Rowland, Inc.

Volunteers: Penny Danielecki, Technical Sales

Dave Wirth, Dallas 1 Construction

Tom Butler, Pepper Contracting



April 2015

SUN	MON	TUE	WED	THU	FRI	SAT
			1 Tampa Bay Excavation Task Force	2 Live Auction & BOD Meeting	3 Sawyer Memorial Golf Tournament	4
5	6	7	8	9	10	11
12	13	14	15	16	17 SUCA/ OSHA Alliance Signing Ceremony	18
19	20	21	22	23	24	25
26	27	28	29	30		

Dates to Remember

April 1st—Tampa Bay Excavation Task Force

April 2nd—Live Auction & BOD Meeting

April 3rd—Sawyer Memorial Golf Tournament

April 17th—SUCA/ OSHA Alliance Signing Ceremony

April 17th—Scholarship Applications released

May 14th—BOA Meeting & Bahama Breeze Social

May 15th—Scholarship Applications due in SUCA office

May 18th-21st—Washington Summit

May 2015

SUN	MON	TUE	WED	THU	FRI	SAT
					1	2
3	4	5	6	7	8	9
10	11	12	13	14 BOD Meeting & Bahama Breeze Social	15	16
17	18 Washington Summit	19 Washington Summit	20 Washington Summit	21 Washington Summit	22	23
24	25	26	27	28	29	30
31						

letter from the
chairman

The first quarter of 2015 has passed—quickly, I might add—and in that time we have made strides towards bettering our organization and industry. The Sawyer Memorial Spring Scholarship Golf Tournament was a big success. Many thanks to the golf committee and Theresa Mannix for all their hard work! Keeping our scholarship program well-funded is one way in which SUCA is, literally, investing in the future.

SUCA members also worked towards ensuring future successes by traveling to Tallahassee, in support of NUCA-FL, to meet with members of our state legislature. A total of 20 NUCA-FL members made the trip to Tallahassee, and I am proud to report that 13 of those attendees were from SUCA! We met with 18 legislators (or their staff) and spoke with them about the issues that NUCA-FL has been targeting during this legislative session. The issues discussed include: Local Government Construction Preference; Public-Private Partnerships; Public Records Requirements; Implementation of Amendment 1; & Lien Rights. Thanks to the lobbying efforts of NUCA-FL, many of our legislators were already familiar with these topics. We reinforced our position and made a positive impact for our industry.

SUCA has also made strides towards bettering our industry by entering into an alliance with OSHA. This partnership will allow for our membership to have early knowledge of changes being considered by OSHA. We can ensure that we remain safety-compliant, but also do what we can to prevent OSHA from overreaching in its regulatory efforts. This alliance will also allow for positive discussion between our organizations. Having OSHA understand our commitment to safety training & education will benefit our members should OSHA visit one of our jobsites.

I would be remiss in my duties to not mention the importance of **SUCA members doing business with SUCA members**. Making this decision is an easy way of strengthening our organization. We want our membership to be as robust as possible—keeping our business within our organization helps all SUCA members.

Finally, please try to attend the NUCA D.C. Fly-In. This is a great way to affect legislation on the national level, and to understand the value that our organization provides on the national, state & local levels. It is quite rewarding to walk the halls of congress, to meet with our congressmen, and to be an active participant in the legislative process.

Thanks to all that have been involved with SUCA so far this year, and I look forward to seeing all of you at a SUCA event in the near future.

Thomas P. Butler



Employee Rights During an OSHA Inspection

Many employers who have experienced OSHA inspections know that CSHOs want to interview managers and employees. It is generally recognized that many OSHA citations are based upon OSHA interviews of management and hourly employees. Unfortunately, a lot of employers and their management teams are unaware of their rights and the rights of their employees during an inspection.

I received a call the other day from a member who was being inspected by an OSHA Compliance Safety and Health Officer (CSHO). The contractor was concerned because the CSHO wanted to interview an employee privately, and the employee did not want to meet with the CSHO without his foreman/manager present. OSHA insisted the worker had to meet with him and threatened to get a subpoena and/or take other actions to force the employee to meet with him. I told the contractor that the CSHO was not allowed to threaten an employee in any way and that employees do have rights relevant to an OSHA inspection.

Generally the CSHO will not explain their rights to employers or their employees, which often results in their rights being violated.

I reached out to an attorney I know who specializes in Occupational Safety and Health Law. His name

is Mark A. Lies, II with Seyfarth Shaw LLP, Chicago, IL. Here is what he had to say:

Inspection Conduct

During any inspection, the compliance officer will request employee interviews (both management and non-management employees) in order to gather facts as to whether there may have been violations of the agency's regulations. Many employers fail to advise their employees of their rights during such interviews and these rights are never exercised. If the employee gives inaccurate, incomplete or confusing responses, these statements can be the basis for civil citations with monetary penalties, or worse, criminal liability. The general rights of the various parties are as follows:

Employee Rights

The employee has a right to a private one-on-one interview with the com-

pliance officer, which is confidential and is considered "protected activity". The employee cannot suffer any "adverse action" from the employer for exercising this right. The compliance officer cannot disclose the contents of the interview.

The employee has a right to refuse to be interviewed by the compliance officer. Many employees are reluctant to speak to compliance officers because they have been emotion-



ally impacted by an accident in which a co-employee has been injured or they are fearful of speaking to a governmental representative. Some employees feel that they may be intimidated or manipulated during the interview, possibly exposing themselves to liability. In this regard, an employee cannot be forced to have a private one-on-one interview. These interviews are totally voluntary. If the employee declines to be interviewed (and the employee need not give any reason for the decision) the agency will have to decide whether to obtain

a subpoena to require the interview. If the agency obtains a subpoena, the employee has the full scope of rights to respond, including the right to counsel.

The employee has a right to decline a one-on-one private interview and to have a person of his or her choice attend the interview with him or her. If the compliance officer refuses to allow the person requested by the employee to attend, the employee has the right to decline the interview. Some employees feel comfortable being interviewed if they have another person present during the interview. Again, if the compliance officer refuses to allow this other person to attend, the employee can decline the interview for no reason.

The employee has a right to end the interview at any time for any reason. Since the interview is completely voluntary (unless OSHA has obtained a subpoena in which case the employee has additional rights and should consult legal counsel) the employee can end the interview at any time and can leave without any explanation.

The employee has a right to refuse to sign a statement, to be tape-recorded or photographed. Again, since the interview is voluntary, the employee cannot be required to sign a statement. Under most state eavesdropping laws, any individual can refuse to be tape-recorded and no reason need be given. In a number of states, it is a criminal offense to tape-record a conversation without the permission of all parties to the conversation. Finally, any person can refuse to have his or her photograph taken.

The employee has the right to refuse to provide any private contact information, such as home address and telephone number.

The employee has the right to require the interview to occur at the workplace.

OSHA Rights

The compliance officer has the right to interview the employee in private, if the employee consents and to truthful responses to his or her questions.

Employer Rights

The employer has the right to inform employees of their rights during the inspection.

The employer must allow the employee to be interviewed if the employee consents.

The employer has the right to participate in non-private employee interviews (those attended by a third party, such as a union representative) and, if the compliance officer refuses, the employer can require that the interviews occur on non-paid work time.

The employer has the right to attend interviews of employer management representatives because they are agents of the employer.

The employer has the right to end the interviews if they become disruptive, that is, if they unreasonably interfere with ongoing work or become confrontational, in which case the employer should consult legal counsel regarding the termination of the interviews.

An Employee's Right to Legal Counsel

Since every employee has the right to decline a private interview unless the employee is allowed to have a person of his or her choice attend, it is obvious that the employee has the right to have legal counsel present as that person. A more fundamental right of every employee (and citizen) is to have representation by counsel in any administrative or judicial proceeding. In addition, in most jurisdictions, the employer has an obligation to defend its employees when they are faced with liability for their acts that occurred within the scope and course of their employment. Thus, the right to have legal counsel if the employee so elects is unquestionable. If OSHA re-

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fuses this request, the employee can decline to be interviewed.

Potential Employee Criminal Liability

Criminal liability for the employer and individual employees may arise in an OSHA inspection after a serious accident involving a fatality or multiple injuries. A basic right under the United States and state constitutions is against self-incrimination (under the Fifth Amendment).

Unfortunately, when the inspection occurs, it is impossible to determine whether criminal charges may result months or years later, by which time an employee may have incriminated him or herself in the OSHA interviews and exposed him or herself to criminal liability. For this reason, it is even more important that legal counsel be consulted for the OSHA interviews.

Criminal Miranda Warnings Not Required

Another potential problem which warrants legal counsel is the fact that the OSHA compliance officer is not required to give the employee the Miranda warnings that inform the employee that in the interview:

The employee has a right to remain silent.

The employees' statements can and will be used against them

The employee has a right to have an attorney

The state must provide the employee with an attorney if the employee cannot afford one.

Since the compliance officer is not a police officer and the employee has not been placed under arrest, these Miranda warnings are not required to be given, so an employee may unknowingly expose him or herself to criminal liability during the interview. Therefore employers should engage legal counsel to evaluate whether the employee may need to exercise these rights.

Since the compliance officer is not a police officer and the employee has not been placed under arrest, these Miranda warnings are not required to be given, so an employee may unknowingly expose him or herself to criminal liability during the interview.

OSHA's Objections to Legal Counsel

Unfortunately, in many inspections, OSHA objects to the employee having another person, including legal counsel, present. And even in those instances in which OSHA agrees to allow the employee to have legal counsel, the agency may object to allowing the employee to utilize the employer's attorney, who has been provided at no cost to the employee.

OSHA claims that such attorney may have a conflict of interest representing both the employer and the employee in the interview. It should be noted that it is not OSHA's right to object to any potential conflict of interest. Rather, that is solely the right of the employee, who is free to accept the attorney so long as the attorney has discharged his or her legal obligation to discuss potential conflicts of interest with the employee and any potential conflict has been knowingly waived.

OSHA also objects to the employer's legal counsel provided at no cost because it believes the employee may be exposed to retaliation by the employer for what is said in the interview. This argument is likewise without foundation because the employee

is protected from retaliation under Section 11(c) of the Act for participating in the interview or inspection with OSHA.

Thus, it is patently inappropriate and unfair for the agency to object to the presence of legal counsel provided at no expense by the employer in an interview where an employee could face potential civil or criminal liability arising out of an accident. In most cases, employees cannot afford to retain counsel on their own and thus will be effectively denied legal counsel if the employer-provided attorney were not allowed.

Language Barrier Issues

Because of the diverse nature of many workplaces, an issue arises concerning language barriers between the employee being interviewed and the compliance officer. It is critical that a competent interpreter be made available by the employer to ensure that the employee being interviewed can understand the questions and re-



spond accurately and truthfully. The employer frequently will make available a co-employee who is bilingual to perform this role. OSHA may attempt to discourage this other employee from participating in the interview by claiming that the compliance officer is bilingual and can interpret. As we have seen above, the employee who is being interviewed has the right to refuse to be interviewed if the employee is denied the interpreter. In addition, the employer should be cautious about accepting an interpreter

offered by OSHA since there is the potential for this interpreter to pose the questions to the employee in a technical manner which the employee may find confusing. In addition, there have been instances in which the OSHA interpreter does not speak the particular dialect of the language of the interviewed employee, creating further potential for confusion. Unfortunately, when an employee gives responses that are confused or incomplete because the employee cannot understand the questions, citations may be issued to the employer on the grounds that employees are not properly trained and do not understand the employer's safety and health programs.

Keep Employees Informed

Since OSHA will not inform employees of many of these rights, and the typical employee is simply unaware of them, it is critical that employees be advised of their rights prior to and during the inspection so that they can exercise them. There is nothing in the law that prohibits employers from informing employees of their rights prior to the employee interview. If employees are not so informed, they may waive significant legal rights and expose themselves and the employer to legal liability.

You and your employees should show the compliance officer the respect and cooperation to which he or she is entitled but in return he or she must show you and your employees the same respect. Most important, managers and employees should never have to feel intimidated or threatened by a compliance officer.

A two-page summary sheet, [Employee Rights During An OSHA Inspection](#), is at the end of this newsletter, which can be distributed to prepare managers and employees for interviews. A number of employers have translated it into other languages. ■

Horizontal Auger Boring Machines Can Be Dangerous

Auger boring is a technique for forming a horizontal bore hole through the ground by means of a drive shaft attached to a rotating cutting head. The cutting head is attached to the leading end of the auger string which pushes the spoil back to the boring pit for removal.

Every contractor that uses auger boring machines should be aware of the hazards associated with using these types of machines. In addition, OSHA requires that operators of equipment be qualified by training or experience. Contractors should ensure that operators of auger boring machines and auger boring crews are knowledgeable about the potential hazards. The following accident was preventable.

Case report: #11-NY-043*

Issued by: New York Fatality Assessment and Control Evaluation

Date of incident: July 2011

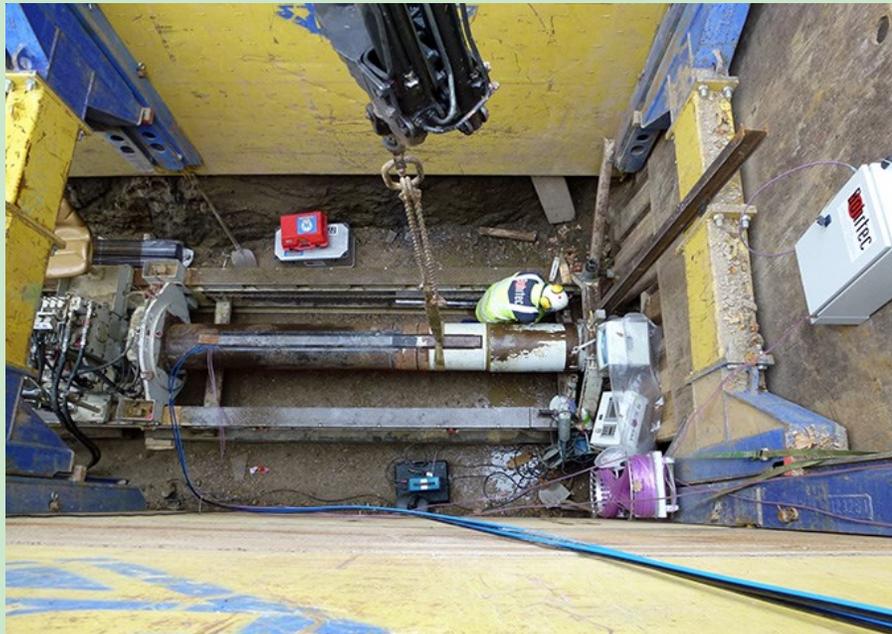
A 46-year-old equipment operator working for a trenchless utility installation contractor died when a horizontal auger boring machine overturned and crushed him. The victim had been installing steel pipe casings at the time of the incident. The auger was mounted on a track assembly that was not anchored to the ground. The weight of the machine and the track assembly was 15,800 pounds. During work, the auger and track assembly suddenly pitched about 90 degrees several times to the left, pinning and crushing the victim against the ground. An equipment operator at the site used an excavator to move the machine off the victim. The workers were able to turn the machine off and free the victim. They performed CPR on the victim until emergency medical services arrived, but the victim died on the way to the hospital as a result of severe crushing injuries.

For more details and information about this incident and to read the full report click on the following: <https://www.health.ny.gov/environmental/investigations/face/11ny043.htm>.

Auger boring operators and work crews should have a thorough knowledge of the equipment and its potential hazards. Taking every possible safety precautions is the only way to prevent accidents. Always review and follow the manufacturer's safety instructions found in the operator's manual for the specific equipment. The following is a list of some of the safety precautions that should be followed.

- * Always contact Dig Safe to have utilities marked prior to starting work. All utility lines must be physically located before drilling.
- * Never work alone when operating auger boring machines.
- * Keep away from exposed auger during the bore and do not wear loose clothing or jewelry while working with the machine.

- * Never work in front of the machine while it is running.
- * Never reach into the spoil chamber when the engine is running.
- * Never stand on the side opposite the operator station during boring operation.
- * Use the operator platform and never let anyone stand on or between the track during the boring operation.
- * Properly size the boring pit for the operation and be sure to provide a



trench protective system to protect workers from a cave-in.

- * Do not fuel the machine when the engine is running.
- * Keep unauthorized personnel away from the work area.

Boring pits are considered to be confined spaces, so contractors should train their workers in confined space entry procedures, use a gas monitor to monitor the atmosphere in the pit, ensure adequate ventilation, and provide a safe means of access and egress. In addition, fall protection meeting OSHA requirements must be installed or used around boring pits. In addition, the following conditions increase the possibility of a boring machine upset which is what caused the accident described above.

- * Operating at full power.
- * Advancing the auger head too rapidly or erratically.
- * Rotating a cutting head equipped with wing cutters in the forward direction while it is inside the casing.
- * Free boring without a casing.
- * Turning the auger during removal of the auger string.

Horizontal auger boring can be a safe and efficient way to put utilities in the ground provided employers and their employees are knowledgeable about the way the machine operates and follow the safety precautions. ■

Mark Your Calendars Safety Directors Forum

September 27 –29, 2015
Embassy Suites Centennial Olympic
Park, New Orleans

This year's SDF will provide the exciting opportunity to walk the National Safety Council's EXPO with your safety colleagues. NUCA's SDF will be meeting in the same town and at the same time as the National Safety Council EXPO. One full day will be devoted to walking through this enormous EXPO to find solutions, training materials, safety equipment and more that will help participants improve their safety programs. A one-day pass is included in your registration fee.

Also on this Year's Agenda

1. Legal Perspective on How to Handle OSHA
2. Managing Motor Vehicle Safety
3. Creating a Jobsite Hazard Analysis
4. Emergency Management

The final day will be devoted to open forum discussions, including sharing information about what you found and learned at the EXPO, as well as our traditional open forums for discussing and sharing issues attendees face in their own companies.

\$475 members, \$675 nonmembers

[Safety Directors Forum Details](#)

2015 Train-the-Trainer

June 15-19

in Coppell, TX

Application deadline is

June 1, 2015

[Details/Application](#)

Employee Rights During An OSHA Inspection

The following information is intended to provide general information regarding employee rights during an OSHA inspection. Please note that the company is committed to the safety and health of our employees and is providing you this information because the OSHA inspector may not inform you of your rights and the company wants you to be aware of this information so you can exercise your rights in an informed and voluntary manner.

From time to time, company facilities may be inspected by the Occupational Safety and Health Administration (OSHA). During those inspections, the OSHA inspector may ask to speak with you about your experiences with or training regarding the company's safety and health programs, or about certain events that have taken place at your company location. You are entitled to certain rights and subject to certain obligations during an OSHA inspection as follows:

YOUR RIGHTS

- * You have the right to speak with the OSHA inspector. You also have the right not to speak with the OSHA inspector. It is your decision whether to voluntarily speak with the inspector or not.
- * You have a right to be interviewed at the company's location and can decline to answer questions from an inspector who may contact you at home by phone or in person. You can tell the inspector to arrange the interview at your company.
- * Your participation in an OSHA inspection is considered "protected activity," and the company cannot and will not retaliate against you in any way because of your participation in an OSHA inspection.
- * If you decide to speak to the OSHA inspector, it is your decision whether to speak with the inspector in private or with someone else present. You have the right to ask another person or a member of company management to be present during your interview.
- * You have the right to take a break or end the interview at any time for any reason. The interview is not supposed to take an undue period of time. Remember, it is your decision whether to speak voluntarily with the inspector at all.

* If you decide to speak to the OSHA inspector, you have the right to understand the questions being asked of you. If you do not understand a question, you may ask the OSHA inspector to repeat the question. The inspector is supposed to ask you for information and not to tell you that you must agree to certain information. If you have difficulty speaking or understanding English, you may request that an interpreter be provided for you. You also have a right to have another individual of your choice present to act as your interpreter.

* You have the right to decline to sign a statement at the end of your interview. If you do decide to sign the statement, you are entitled to receive a copy at the time of the interview and do not sign it until the inspector tells you he or she will provide you a copy at the end of the interview. If you decide to sign a statement, make sure that you read it and tell the compliance officer to correct any errors or mistakes before you sign it.

* If the inspector wants to ask you questions about information contained in a written document, such as training records, safety programs or policies, you have a right to ask to be shown the document before answering the question or you can decline to answer any questions regarding any written document.

* You have a right decline being photographed, videotaped, or recorded during your interview. You may also agree to be photographed or recorded.

YOUR OBLIGATIONS

* If you decide to voluntarily speak with the OSHA inspector, you must answer his or her questions truthfully.

* You can decline to answer any particular question during the interview and do not have to explain the reason for your refusal to answer.

* If you decide to voluntarily speak with the OSHA inspector, you must answer his or her questions based on your own personal knowledge and to the best of your recollection. You must not speculate about any events which you did not personally observe or for which you were not actually present to observe. You also must not relate “hearsay” (i.e. gossip or rumor) which may not be truthful or accurate. ■



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Plant City: 813-754-2727
Riviera Beach: 561-863-0570

North Carolina

Asheville: 828-681-5172
Charlotte: 704-376-7554
Greenville: 252-695-6200
High Point: 336-665-0110
Raleigh: 919-851-2030
Wilmington: 910-254-2031

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Ladson: 843-552-0095

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Scholarship Application and Eligibility Requirements

What are the SUCA Scholarships?

The first place SUCA Scholarship is a \$6,000 scholarship payable at \$1,500 per year for four years. A runner-up SUCA Scholarship may be awarded at the committee's discretion in the amount of \$2,000, payable at \$500 per year for four years.

Who may apply?

Any senior high school student who is a child of a SUCA member and who will be enrolling in an accredited college or university for the year beginning in September may apply. The enrollment may be in a curriculum of any number of years, but the scholarship will not exceed four years. (Applicant must be affiliated with a SUCA member in good standing with dues paid at time of application. Applicant must be affiliated with the firm that is the actual SUCA member. Out of area or branch offices of member firms are not eligible.)

How and when do I apply?

Complete the application in accordance with the instructions and mail it to the SUCA office at the address provided. All applications must be received in the SUCA office not later than May 15th, by 3:00 PM.

Mailing Address: P.O. Box 21424
Tampa, FL 33622

Physical Address: 6601 Memorial Highway
Suite 210
Tampa, FL 33615

What must accompany the application?

The application **must** be returned along with a transcript of high school grades through the latest period prior to April 1st and a letter of recommendation from a member of the high school faculty. That letter shall include the number of students in the graduating class and the applicant's standing in the class.



How will the application be judged?

The scholarship recipients will be selected by the Scholarship Committee based on the general worthiness of the application. The SUCA Scholarship Committee will consider (1) scholastic standing, (2) ACT and/or SAT scores, (3) extracurricular activities, (4) career goals, (5) past employment, (6) essay and (7) thoroughness of the completed application. This is a merit based scholarship, it is not based on applicant's needs.

If selected as a finalist by the committee, you **must** attend a pre-selection, in-person interview. If selected as one of the scholarship recipients, you **must** attend the Scholarship Night Membership Meeting to receive your award **each year**.

Scholarship Application and Eligibility Requirements

If selected, must I maintain eligibility?

To receive annual scholarship checks you must remain enrolled in an accredited college or university and you must maintain a minimum 2.0 GPA. You are required to send a transcript to the SUCA office not later than June 1st of each year. You must attend the Scholarship Night Membership Meeting each year to accept your check for the next year, unless there is an emergency.

How will the confidentiality of the application be protected?

When the application has been received by SUCA each application is given a number and an acknowledgment is sent to the applicant. The application is handled only by the staff of the association. Once this has been done, the first page of the application will be placed in a sealed envelope marked only with the application number. Staff then reviews the application in detail and removes any and all words or references that provide information relating to the applicant's identity or affiliated SUCA Member Company. The Scholarship Committee will meet at a predetermined time to review only sanitized copies of the application. Should any committee member recognize the applicant through the remaining information, that member will disqualify themselves from consideration of that application and the remaining committee members will make the determinations regarding that application. Only winning envelopes are opened and the others are destroyed.

How can I obtain further information?

If you have any questions or need clarification of any details, contact Theresa Mannix at the SUCA office by telephone at 727-600-7158 or via e-mail at TMannix@SUCA.org.



Scholarship Application

Appl.#: _____
(off use only)

The applicant must complete this form. Sign this sheet and have a parent or guardian approve the application. Answer all questions. If a question does not apply, write "none" in the space provided.

NAME OF APPLICANT (Please print): _____
First Middle Last

STREET ADDRESS: _____

CITY, STATE, ZIP: _____

NAME OF SECONDARY OR HIGH SCHOOL: _____

YEAR OF GRADUATION: _____ DATE OF BIRTH: _____

SUCA MEMBER FIRM: _____

Mother's Full Name: _____

Father's Full Name: _____

Which parent is an employee of the SUCA member firm? _____

After the application is received and acknowledged this sheet will be placed in a sealed envelope and not opened until after the selection has been made. The Scholarship Committee will not have any knowledge of this information during the selection process.

I certify that the information herein is complete and accurate to the best of my knowledge and belief.

Signature of Applicant

Date

I approve the submission of this application.

E-mail Address: _____

Signature of parent or guardian

Home Phone: _____

2nd Phone: _____

Signature of school counselor

Appl.#: _____

I. General Information

Name and address of high school: _____

Year of Graduation: _____

Ask your Guidance Counselor to attach a copy of your transcript to this application. This is a requirement in applying. Be certain that the Guidance Counselor signs the transcript.

Name and address of the school you intend to enroll in for the next academic year: _____

Have you been accepted? _____

How long is the course of study? _____

When do you expect to finish? _____

Briefly describe the course of study: _____

What are your plans for the summer? _____

What are your career plans? _____

Appl.#: _____

II. Academic and Extra Curricular Information

What course of study have you followed in high school (e.g., college preparatory, business, industrial, etc.)?:

GPA: Weighted: _____ Unweighted: _____

Class Ranking: _____ of _____

Have you taken the College Board Examinations? _____ If "yes" specify which ones (i.e. ACT, SAT) and list all scores:

SAT:

ACT:

Critical Reading: _____

Reading: _____

Mathematics: _____

Mathematics: _____

Writing: _____

English: _____

Science: _____

List honors, awards, prizes or distinctions and dates received:

In what school activities have you participated? List any offices you have held.

List all volunteer hours you performed (briefly describe duties), please indicate which hours were used to meet school, scholarship (i.e. Bright Futures) or any other academic requirement.



Appl.#: _____

Describe any other individual or group activities in the community in which you have participated and list any offices held in organizations: _____

List and describe your hobbies and outside interests: _____

Describe all responsibilities you have at home: _____

What work experience have you had? _____

- III.** Submit an essay of 500 words or less on why you feel you are deserving of this scholarship. Please be reminded this is a merit based scholarship, not need based.
- IV.** Should you be selected to receive the SUCA Scholarship, we would like your permission to include portions of your application and your essay in our scholarship book. This book is available for members to review. We may also print portions of your essay and application in various other association communications and publications. Your signature below will indicate your approval.
- V.** If selected as a finalist by the committee, I will attend an in-person pre-selection interview.
- VI.** If selected as a scholarship recipient, I will attend Scholarship Night to receive my award each year.

Signature of Applicant

SAVE THE DATE!

NUCA of Florida's 2015 Annual Conference

Renaissance Vinoy

St. Petersburg, Florida

July 30 - August 1, 2015



Stay up-to-date on the conference theme, room block information, and registration details by checking the website and future Ditchmen issues!

If you are interested in joining the Conference Committee please contact Kari Hebrank at khebrank@wilsonmgmt.com or Sydney Phillips at sphillips@wilsonmgmt.com.



MEET DARRYL KEHOE, RING POWER, INC.

GET TO KNOW YOUR BOARD MEMBERS!

How long have you lived in Florida?

All my Life.

What interest you about the Under-ground Utility Industry?

An opportunity to contribute and support to a great industry with great people.

What is your favorite book?

Unbroken.

What are your hobbies?

Hunting, And Supporting Our Red Hills Wounded Warrior Project. We can never do too much for our Veterans in need.

Tell us about the services your company provides.

Heavy Equipment Sales. Ring Power has supported the construction for over 50 years.

What is your business philosophy?

We sell our value.

What is your favorite sports team?

Rays

What was the first car you drove?

1969 Toyota Corolla

What is one interesting thing we should know about you?

I was a National High School Rodeo Champion. I rode bulls as a profession as a young man.

What is your favorite Charity?

I am heavily involved in The Reds Hills Wounded Warrior Group Inc. We take W.W. hunting and fishing.

What is one thing you would like to see SUCA accomplish?

It's not an accomplishment I want to see. Its an awareness I would like to convey to all on what a great group of people SUCA is made up of.





NUCA Washington Summit, May 18-21, Washington, DC

Join NUCA members at NUCA's Washington Summit, your premier opportunity to influence the outcome of issues important to our industry and your companies and get an insider's view of Washington, DC, politics. This year's schedule will include committee meetings, a legislative briefing and federal issues conference, networking events, and the opportunity to meet with your Congressional Representatives in their offices and during an evening reception on Capitol Hill.

NUCA has a block of rooms at the [Holiday Inn and Suites](#) in Alexandria's Historic District but availability is limited, so please book your rooms as soon as possible. Overflow accommodations will be available at the [Crowne Plaza](#) Old Town Alexandria. A complimentary shuttle will be available between the hotels.



Have you joined a SUCA Committee yet?

Committee Opportunities are Available. Make the most of your membership and get involved!

- * Finance
- * Legislative
- * Membership
- * Education
- * Events
- * Benevolence

Contact Theresa Mannix @ tmannix@suca.org to sign up for a Committee.



SUCA thanks you for your continued support.

Suncoast Utility Contractor Association
P.O. Box 21424, Tampa FL 33622

Contact Us

Let us know your thoughts and ideas for upcoming Pipelines!

Submit your funny photographs from your jobsite. The best will make the next Pipeline!

SUCA

P.O. Box 21424

Tampa, FL 33622

(727) 600-7158

tmannix@suca.org

Visit us on the web at
www.suca.org